



Coating Operator Primary Duties:

- Basic understanding of the components used to manufacture Florikote fertilizer
- Full understanding of the safe operation of all equipment needed to manufacture Florikote
- Forklift
- Scissor lift
- Continental Drum
- Doyle Drum
- Pump Control Panel
- Liquid application valve operations on Doyle and Continental drums
- All conveyance machinery- belts and elevators
- Pluracol, Isocyanate and Oil pump plumbing connections
- The coating operator must be capable of reading, understanding and completing a Bill of Manufacturing (BOM) provided to him by management- in a safe, timely and efficient manner by following the Work Instructions attached to the BOM. This includes but is not limited to:
 - Maintaining and completing all necessary paper work for each BOM (batch) manufactured
 - Communicating with the Pre-heating team when fertilizer will be needed for an drum
 - The ability to plan and stage the order in which each coating drum is loaded, coated and discharged upon completion
 - Observing the quantity of Isocyanate and Pluracol in the totes attached to the coating pumps so change outs occur before these materials are exhausted
 - Following the Work Instructions so that each batch is manufactured quickly, safely and effectively
 - Communicating with the Screening/Bagging associates when finished material will be discharged in a timely manner
 - Communicating with team members about problems, equipment, breaks, staging of raw and finished material transfer, when help is required
- The coating operator must also be able to work in an enclosed space to assist in maintenance needs for the coating drums
- The coating operator is responsible for the house keeping in and around the coating drums and discharge conveyors
- The coating operator is responsible for adhering to and maintaining safe working conditions
- The coating operator must be competent to use the QC lab equipment required to test each batch upon completion
- The coating operator must be able to assist team members of the Pre-heating and Screening teams when needed
- Perform additional tasks requested by management

Benefits:

In addition to your pay, Florikan provides other equally important forms of compensation through its employee benefits plans. Eligibility for these benefits varies. Most benefits are available to full time employees once their 60 day introductory period has been successfully completed. Currently Florikan's benefit package includes the following:

- Company Uniform Shirts
- Long Term Disability
- Unemployment Benefits
- Group Medical, Dental and Vision Insurance
- 401K Plan
- Social Security Benefits
- Life Insurance
- Workers Compensation Insurance
- Employee Assistance Program
- Training Program

Vacation Plan is available after 60 day introductory period.

- 0-2 full years you earn 2 weeks vacation
- 3-5 full years you earn 3 weeks vacation
- 6-9 full years you earn 4 weeks vacation
- 10+ full years you earn 5 weeks vacation

Holiday Pay is available after 60 day introductory period. Florikan provides the following paid holidays each year.

- New Years Day
- Fourth of July
- Memorial Day
- Labor Day
- Thanksgiving
- Day after Thanksgiving
- Christmas

Sick/Personal Leave is available after 60 day introductory period. Regular full time employees accrue a half day or 4.0 hours of paid/sick personal leave time per month worked per calendar year.

Florikan ESA LLC is an equal opportunity employer & a drug free workplace



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